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Resolution on the urgent need to upgrade the applicable internal legislation and judiciaries competent for the staff members of European international organizations

Whereas :

- There is still no set of common fundamental and social rights applicable inside most international organizations ;
- A number of flaws in the functioning of the ILOAT and other internal jurisdictions continuously triggers serious criticism amongst staff and academic circles ;
- Staff members are deprived of the systematic protection of Fundamental Rights as enshrined in the European Convention, the Charter of Fundamental Rights of the European Union, ILO Conventions and the labor and social legislation based on Art.151-155 of the Treaty on the Functioning of the European Union ;

The Congress of the Federal Union Syndicale hereby adopts the following Resolution :

1. Joint international conferences aiming at monitoring the flaws and limits of conflict resolution and judicial procedures in international organizations as run by the ILO in September 2014 should be welcomed and encouraged ;
2. These conferences need to evolve towards conferences tasked with establishing, recommending and ultimately imposing unified standards of Fundamental Rights protection in international organizations ;
3. The governing bodies of European international organizations mainly located in Europe are urgently called upon to update all labor and social legislation applicable inside these organizations so that established standards of European Union social and labor legislation are fully met ;
4. The USF committees are tasked with support, coordination and follow-up of any possible action in order to achieve improvements on the functioning, independence and impartiality of internal judicial bodies, the full applicability and enforceability of European labor and social rights inside European international organizations, both through negotiation and targeted legal action.